AUGUST 17, 2016

TOWN BOARD MEETING
TOWN HALL, MAHOPAC, N.Y.

A Regular Meeting of the Town Board of the Town of Carmel was called to order by Supervisor Kenneth Schmitt on the 17th day of August, 2016 at 7:15 p.m. at Town Hall, 60 McAlpin Avenue, Mahopac, New York. Members of the Town Board present by roll call were: Councilman Schneider, Councilwoman McDonough, Councilman Lombardi and Supervisor Schmitt. Councilman Lupinacci was absent.

The Pledge of Allegiance to the Flag was observed prior to the start of official business and a moment of silence was observed to honor those serving in the United States Armed Forces.

MINUTES OF TOWN BOARD MEETING HELD ON JULY 27, 2016 - ACCEPT AS SUBMITTED BY THE TOWN CLERK

On motion by Councilman Lombardi, seconded by Councilwoman McDonough, with all members of the Town Board present voting "aye", the minutes of the Town Board meeting held on July 27, 2016 were accepted as submitted by the Town Clerk.

RESOLUTION FROM 8/10/16 REMOVED FROM TABLE - ACCEPTANCE OF PROPOSAL FOR APPRAISAL SERVICES

On motion by Councilman Schneider, seconded by Councilwoman McDonough, with all members of the Town Board present voting "aye", the resolution authorizing acceptance of proposal for appraisal services was removed from the table.

TABLED RESOLUTION FROM AUGUST 10, 2016 – PROPOSALS OF STERLING APPRAISALS TO PREPARE APPRAISALS FOR CERTIORARI MATTERS - ACCEPTED

WHEREAS the Town Board of the Town of Carmel has been advised by Town Assessor Glenn Droese that professional appraisal services will be required in the defense of two tax certiorari proceedings currently pending in Supreme Court, Putnam County, specifically the matters of Centennial Golf Club v. Town of Carmel and Mahopac Golf Club v. Town of Carmel; and

WHEREAS the Town Assessor Glenn Droese has procured proposals from various professional real property appraisal services and has recommended acceptance of the proposals submitted by Sterling Appraisals, Eastchester, NY dated April 25, 2016 and July 6, 2016 respectively;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Carmel in accordance with the recommendation of the Town Assessor hereby accepts the referenced proposals of Sterling Appraisals, to prepare appraisals for each certiorari matter referenced herein at cost to the Town of Carmel not to exceed $2,750 for the Centennial Golf Club v. Town of Carmel proceeding and not to exceed $5,500 for the Mahopac Golf Club v. Town of Carmel proceeding; and

BE IT FURTHER RESOLVED, that Town Comptroller Mary Ann Maxwell is hereby authorized to make any and all budget transfers or modifications necessary to fund the services authorized herein.

Resolution
Offered by: Councilman Schneider
Seconded by: Councilwoman McDonough

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

BUILDING DEPARTMENT – DIRECTOR OF CODES ENFORCEMENT MICHAEL CARNAZZA TO SOLICIT/REQUEST PROPOSALS FOR CLEANUP AND CORRECTION OF VIOLATIONS EXISTING AT TM# 65.11-2-37 – AUTHORIZED

RESOLVED that the Town Board of the Town of Carmel, in accordance with Chapter 114 of the Town of Carmel Town Code titled "Property Maintenance" hereby authorizes Town of Carmel Director of Codes Enforcement Michael Carnazza to solicit/request proposals for the cleanup and correction of Town Code violations existing at the property located at 4 Lacona Road, Town of Carmel Tax Map # 65.11-2-37.

Resolution
Offered by: Councilman Lombardi
Seconded by: Councilwoman McDonough

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

ASSESSOR GLENN DROESE TO ATTEND NEW YORK STATE ASSESSOR'S ASSOCIATION ANNUAL MEETING AND SEMINAR SEPTEMBER 18-23, 2016 IN LAKE GEORGE, NY - AUTHORIZED

RESOLVED that the Town Board of the Town of Carmel hereby authorizes Town Assessor Glenn Droese to attend the New York State Assessor's Association Annual Meeting and Seminar on Assessment Administration from September 18-23, 2016 in Lake George, NY; and

BE IT FURTHER RESOLVED that his reasonable and necessary expenses, including travel, meals, lodging and registration be reimbursed by the Town upon audit and approval.

Resolution
Offered by: Councilwoman McDonough
Seconded by: Councilman Lombardi

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

THIRTY DAY NOTICE REQUIREMENT WITH RESPECT TO A LIQUOR LICENCE FOR 944 RT CORP, LLC DBA LA FAMIGLIA FELICE, 944 ROUTE SIX, MAHOPAC, NY - WAIVED

WHEREAS, the representatives and/or proprietors of 944 RT CORP, LLC dba La Famiglia Felice, 944 Route Six, Mahopac, NY 10541, have advised of the intention to apply for an on-premises liquor license for which thirty days advance notice of such application must be sent to the municipality, and

WHEREAS, the notice required by Article 5 of the ABC Law may be waived by the Town Board, and

WHEREAS, the Town of Carmel Town Board does not intend to comment upon the application referred to herein;

NOW, THEREFORE BE IT RESOLVED, that the Town Board of the Town of Carmel hereby waives the thirty day notice requirement contained in Article 5 of the Alcoholic and Beverage Control Law, and states that it does not intend to offer any comments regarding said application, for a liquor license at the premises referred to herein; and

BE IT FURTHER RESOLVED that Town Clerk Ann Spofford is hereby authorized to sign a Waiver of Said Notice on behalf of the Town of Carmel.

Resolution
Offered by: Councilman Schneider
Seconded by: Councilman Lombardi

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

CARMEL WATER DISTRICT #8 – EMERGENCY PURCHASE AND INSTALLATION OF 25 HORSEPOWER MAIN TURBINE PUMP FROM BEE & JAY PLUMBING, INC. - AUTHORIZED

RESOLVED, that the Town Board of the Town of Carmel, acting as the commissioners of Carmel Water Districts #1, #8, #10 and #13, and upon the recommendation of Town Engineer Richard J. Franzetti, P.E. hereby authorizes the emergency purchase and installation of a 25 horsepower main turbine pump for the Carmel Water District #8 Water Treatment Plant from Bee & Jay Plumbing, Inc. Mahopac, NY at a cost not exceed $26,830.00; and

BE IT FURTHER RESOLVED, that the cost of said installation shall be apportioned among Carmel Water District #1 (9.2%); Carmel Water District #8 (58.5%); Carmel Water District #10 (19.5%) and Carmel Water District #13 (12.8%).

Resolution
Offered by: Councilman Lombardi
Seconded by: Councilwoman McDonough

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

CARMEL WATER DISTRICT #8 – EMERGENCY PURCHASE AND INSTALLATION OF VIDEO SURVEILLANCE SYSTEM FROM COMMERCIAL INSTRUMENTS & ALARM SYSTEMS, INC., PATTERSON – AUTHORIZED

RESOLVED, that the Town Board of the Town of Carmel, acting as the commissioners of Carmel Water Districts #1, #8, #10 and #13, and upon the recommendation of Town Engineer Richard J. Franzetti, P.E. hereby authorizes the emergency purchase and installation of a video surveillance system from Commercial Instruments & Alarm Systems, Inc., Patterson, for the Carmel Water District #8 Water Treatment Plant at a cost not exceed $9,274.58 plus $40.50 monthly monitoring fees, in accordance with the proposal dated August 3, 2016; and

BE IT FURTHER RESOLVED, that the cost of said installation and monitoring shall be apportioned among Carmel Water District #1 (9.2%); Carmel Water District #8 (58.5%); Carmel Water District #10 (19.5%) and Carmel Water District #13 (12.8%).

Resolution
Offered by: Councilwoman McDonough
Seconded by: Councilman Schneider

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

Kenneth Schmitt, Town Supervisor explained that the reason for the purchase of the surveillance system is due to the numerous acts of criminal mischief taking place at the water treatment plant.

TOWN HALL CLEANING SERVICES CONTRACT C237 WITH APPLE MAINTENANCE SERVICES, INC. CHANGE ORDER #1 – AUTHORIZED

RESOLVED that the Town Board of the Town of Carmel hereby authorizes the Town Supervisor Kenneth Schmitt to sign Change Order #1 to Contract C237 Town Hall Cleaning Services, with Apple Maintenance Services, Inc. in form as attached hereto and made a part hereof.

Resolution
Offered by: Councilman Schneider
Seconded by: Councilman Lombardi

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

CHANGE ORDER

No. 1

TOWN HALL CLEANING SERVICES
C237

DATE OF ISSUANCE: _____ **EFFECTIVE DATE:**_____

OWNER: Town of Carmel
OWNER's Contractor No.: C233
CONTRACTOR: Apple Maintenance Services, Inc.
ENGINEER: Town of Carmel Engineering Department

The parties agree to the following modifications:

The original contract specifications provide for completion certain tasks to be performed at certain frequencies. The task frequencies are modified as follows (in italics). This is a no cost change order.

- **Empty and replace liners in all trash receptacles and place in appropriate containers.**
  No changes.
- **Dust all horizontal surfaces up to 60 inches off the ground.**
  Originally, this task was on a daily basis. This task will now be performed on an as needed basis.
- **Thoroughly vacuum and spot clean all carpeted floors no less than three (3) times a week.**
  No changes.
- **Vacuum all upholstered chairs and dust other chairs.**
  Originally, this task was on a daily basis. This task will now be performed on a monthly basis.

- **Wash, with disinfectant cleaner, all furniture, file cabinets, vinyl cover chairs, tables and benches.**
  Originally, this task was on a daily basis, this task will now be performed on an as needed basis.

- **Clean all doormats.**
  No changes.

- **Thoroughly sweep and mop all non-carpeted floors using a sanitizer/disinfectant equal to Lysol products.**
  No changes.

- **Clean all sinks, fixtures, mirrors, toilet dispensers with a disinfectant cleaner and chrome dry to shine using a non-abrasive cleaner.**
  No changes.

Tel: (845) 628-1500 Fax: (845) 628-7085 email rjf@ci.carmel.ny.us

8/3/2016 Change Order Number 1 - TOWN HALL CLEANING SERVICES C237

- **Clean interior and exterior of toilet bowl using a disinfectant cleaner. Acidic cleaner may be used to remove excess build up.**
  No changes.

- **Spot wash all bathroom partitions, baseboards, walls and doors as needed.**
  No changes.

- **Wipe down all doorknobs, telephones, chrome handles, towel dispensers and waste containers with a disinfectant cleaner and dry to a shine.**
  *Originally, this task was on a daily basis. This task will now be performed **every other week or more frequently as needed.***

- **Clean all mirror surfaces. Fill all paper and soap dispensers.**
  No changes.

- **Empty waste receptacle at all entrances to Town Hall. This includes the waste receptacle at the gas pump.**
  No changes.

- **Clean the windows/glass of the main doors to the Front Foyer, Meeting Hall, Main hall, hallways, hallway doors, office dividers, front door of the Police Station, Police Dispatch and the window and door by the Police Department Records clerk.**
  *The elevated glass separating the offices will be cleaned **at least every two months or more frequently as needed.** All other work will be performed on a daily basis.*

- **Scrub and thoroughly rinse all bathroom floors with a disinfectant cleaner.**
  Contractor shall perform this work with a machine scrubbing device in order to clean tile and grout. This work shall be performed on a monthly basis as originally specified.

- **Dust all horizontal surfaces greater than 60 inches off the ground.**
  No changes.

The following is extra work to be performed by the Contractor:

- *Once a month, contractor shall machine buff all V.C.T tile floors to remove scuff marks and bring back luster to floor.*

- *On a quarterly basis contractor shall dust all blinds.*

Reason for Change Order: The specifications provided for task frequencies that are not reasonable. The specifications failed to identify tasks that are normally performed in the cleaning industry which will now be performed.

RECOMMENDED:	ACCEPTED:	APPROVED:
By:_____	By: _____	By: _____
Engineer (Authorized Signature)	Contractor (Authorized Signature)	Owner (Authorized Signature)
Date: _____	Date: _____	Date: _____

TOWN SUPERVISOR KENNETH SCHMITT AND TOWN ASSESSOR GLENN DROESE TO EXECUTE AND FILE PLAN FOR CYCLICAL REASSESSMENTS – AUTHORIZED

RESOLVED that the Town Board of the Town of Carmel hereby authorizes the Town Supervisor Kenneth Schmitt and Town Assessor Glenn Droese to execute and file Plan for Cyclical Reassessments with the New York State Office of Real Property Services in form as attached hereto.

Resolution
Offered by: Councilman Lombardi
Seconded by: Councilman Schneider

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

New York State Department of Taxation and Finance
Office of Real Property Tax Services

Plan for Cyclical Reassessments

RP-1573-ACR-P
(2/15)

Aid for Cyclical Reassessments
OFFICE OF REAL PROPERTY TAX SERVICES

Assessing unit: Town of Carmel
SWIS/CAP code: 372000
County: Putnam

Date plan submitted:
Original: 07-27-2016
Amended: _____

This Plan covers final assessment roll years: Years **must** correspond to first and last reappraisal years in the chart on page 3.

From: 2017 To: 2021

The plan must be submitted by the *Assessor* of the assessing unit, and the CEO of the municipality or constituent municipality of a CAP; if a CAP, please copy and insert the needed numbers of this page.

1 Plan development & commitment

Plan submitted by:

Kenneth Schmitt
Chief Executive Officer's name (print)

Municipality name if in CAP

Signature

Glenn A. Droese
Assessor's name (print)

Signature

The above signatories acknowledge that the failure to implement a reappraisal pursuant to an approved Plan for Cyclical Reassessments will result in the repayment of the full amount of financial aid received for the assessment rolls following the roll for which the most recent reappraisal was implemented.

2 Assessing unit needs analysis

a. Assessing Unit or CAP Profile — Roll year used: 2016

Is Article 19 (Homestead option) in effect? (Yes/No)	No
Is adoption of Article 19 (Homestead option) planned or being considered? (Yes/No)	Yes

Property summary:

Roll section	Property types	Number of parcels	Assessed value	Percent Total AV	Annual average number of valid sales
1	100 – Agricultural	2	810000.00	.000279	0.00
1	200 – Residential	10747	2191998192.00	.754170	231.00
1	300 – Vacant	1196	63416170.00	.021819	13.00
1	400 – Commercial	439	224435342.00	.077218	5.00
1	500 – Recreation	69	12142930.00	.004178	1.00
1	600 – Comm. service	7	8223860.00	.002829	0.00
1	700 – Industrial	3	5393400.00	.001856	1.00
1	800 – Public service	44	17078369.00	.005876	0.00
1	900 – Private forest	1	377900.00	.000130	0.00
3	Taxable SOL	9	3624726.00	.001247	0.00
6	Public utility	99	186115174.00	.064034	0.00
8	Wholly exempt	323	192889420.00	.066365	0.00
	Totals	12939	2906505483.00	1.00000	250.00

b. Complex Commercial and Industrial Property

If a Complex Advisory Appraisal was **not** requested for a complex or unique property, describe below how the assessor will obtain inventory data and determine a value.

Appraisals provided by vendor, Vision Government Solutions.

c. Utility Property

If an Advisory Appraisal was **not** requested for any Utility Property, describe below how the assessor will obtain inventory data and determine a value.

Provided annually by ORPTS.

3 Current status of data collection/re-inspection requirement

Assessment roll year of last assessing unit-wide data collection or re-collection, if done	2017
Is an assessing unit-wide data collection project currently underway? (Yes/No)	Yes

Complete the chart below **only** if data collection/re-inspection was performed over several years

	Residential	Commercial	Vacant	Utility
Cumulative percentage of parcels that have been physically inspected within the last six (6) years	%	%	%	%

4 Plan length and reassessment timetable

The statute and rules require:

- Plan not less than four years
- Reappraisal in the **first** and **last** years of the plan
- A reappraisal at least every **four** years
- Inventory collection at least once every **six** years (all parcels **must** have been physically inspected at least once within the preceding six years of each assessment roll year in the plan)

Rules require that a *revaluation* in any year be a complete reappraisal in order to be eligible for State aid of up to $5 per parcel (see *Guidelines* for details).

Complete each row in the table below, entering the following information for each year of the plan:

- **Assessment roll year for each year of plan only**
- **Reappraisal Cycle: Reappraisal or blank**
- **Inventory Collection** (physical re-inspection)**: Assessing Unit-wide, Partial, or blank**

If there is intent to conduct a reassessment using methods other than a complete reappraisal in the *non-reappraisal* years, the assessor **must** notify ORPTS in writing no later than 180 days prior to the tentative roll (typically by November 1) - do **not** enter on chart.

Plan year	1	2	3	4	5	6
Assessment roll year	2017	2018	2019	2020	2021	
Reappraisal cycle	Reappraisal				Reappraisal	
Inventory collection	Unit wide	Partial	Partial	Partial	Partial	

Instructions – Submit this Application to your State Aid Representative:

NYSDTF/ORPTS Western Region Genesee County Building 2 3837 West Main Street Road Batavia NY 14020	NYSDTF/ORPTS Central Region 333 East Washington Street Syracuse NY 13202	NYSDTF/ORPTS Northern Region W A Harriman Campus Building 8A Albany NY 12227-0801	NYSDTF/ORPTS Southern Region 44 south Broadway, 6th Floor White Plains NY 10601

Please see the example on the following page

Page 4 of 4 **RP-1573-ACR-P** (2/15)

Example

Guidelines:

- Plan must conform to the statute for plan length and reassessment (reappraisal) frequency.
- Plan chart must indicate a reappraisal in the assessment roll year of Plan Year 1.
- Plan chart should be blank after *final* reappraisal and page 1 must conform to chart.
- It is not necessary to indicate the last unit wide data collection prior to the first year of the plan in the chart; this is addressed elsewhere in the plan.

Example:

Assessing unit conducted a unit-wide data collection in 2010. They intend to perform a reappraisal for the 2011 assessment roll, and then do another reappraisal in 2014. Inventory collection will continue to be done over a multi-year period to ensure that all parcels are physically re-inspected again over a six-year period.

Following the guidelines above, the plan should indicate the following:

Page 1: **This Plan covers assessment roll years:** **From: 2011** **To: 2014**

Page 3 **Chart:**

Plan year	1	2	3	4	5	6
Assessment roll year	**2011**	2012	2013	**2014**		
Reappraisal cycle	**Reappraisal**			**Reappraisal**		
Inventory collection	Partial	Partial	Partial	Partial		

The same plan should **not** be completed as follows:

Page 1: **This Plan covers assessment roll years:** From: 2010 To: 2015

Page 3 **Chart:**

Plan year	1	2	3	4	5	6
Assessment roll year	2010	**2011**	2012	2013	**2014**	2015
Reappraisal cycle	No	**Yes**	No	No	**Yes**	No
Inventory collection	Unit wide	Partial	Partial	Partial	Partial	Partial

Kenneth Schmitt, Town Supervisor explained that after the Reassessment Project the Town of Carmel assessments will be at 100% of value. This plan will be implemented to keep the assessments up to date. He noted that the Town of Southeast is using this plan and it seems to be working.

LAKE CASSE PARK DISTRICT - EMERGENCY PURCHASE AND INSTALLATION OF VIDEO SURVEILLANCE SYSTEM FROM COMMERCIAL INSTRUMENTS & ALARM SYSTEMS, INC., FISHKILL, NY – AUTHORIZED

RESOLVED, that the Town Board of the Town of Carmel, acting as the commissioners of Lake Casse Park District, and upon the recommendation of Town Engineer Richard J. Franzetti, P.E. hereby authorizes the emergency purchase and installation of a video surveillance system from Commercial Instruments & Alarm Systems, Inc., Fishkill, NY, for the Lake Casse Park District Clubhouse at a cost not to exceed $9,766.24 plus $40.50 monthly monitoring fees, in accordance with the proposal dated August 3, 2016.

Resolution
Offered by: Councilwoman McDonough
Seconded by: Councilman Lombardi

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

Supervisor Schmitt pointed out that the cost for this would be borne by the Lake Casse Park District.

TOWN ENGINEER, RICHARD J. FRANZETTI, P.E. TO ATTEND SOUTHEAST NEW YORK STORMWATER CONFERENCE IN BEACON, NY ON OCTOBER 19, 2016 – AUTHORIZED

RESOLVED that the Town Board of the Town of Carmel hereby authorizes Town Engineer Richard J. Franzetti, P.E. to attend the Southeast New York Stormwater Conference in Beacon, NY on October 19, 2016; and

BE IT FURTHER RESOLVED that his reasonable and necessary expenses, including travel, meals, lodging and registration be reimbursed by the Town upon audit and approval.

Resolution
Offered by: Councilman Schneider
Seconded by: Councilwoman McDonough

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

LOCAL 456, INTERNATIONAL BROTHERHOOD OF TEAMSTERS MEMORANDUM OF AGREEMENT DATED AUGUST 10, 2016 FOR DURATION OF JANUARY 1, 2012 THROUGH DECEMBER 31, 2021 RATIFIED AND ACCEPTED

RESOLVED, that the Town Board of the Town of Carmel hereby ratifies and accepts the Memorandum of Agreement dated August 10, 2016, between LOCAL 456, INTERNATIONAL BROTHERHOOD OF TEAMSTERS AND THE TOWN OF CARMEL for the duration of January 1, 2012 through December 31, 2021, which is attached hereto. The Memorandum of Agreement was ratified on August 11, 2016 by Town employees in the bargaining unit represented by LOCAL 456, INTERNATIONAL BROTHERHOOD OF TEAMSTERS. The Town Board hereby authorizes the Town

Supervisor to sign a Collective Bargaining Agreement consistent with the terms of the Memorandum of Agreement.

Resolution
Offered by: Councilman Lombardi
Seconded by: Councilwoman McDonough

Roll Call Vote	YES	NO	
Jonathan Schneider	X		
John Lupinacci			Absent
Suzanne McDonough	X		
Frank Lombardi	X		
Kenneth Schmitt	X		

Memorandum of Agreement
between Town of Carmel and Local 456, International Brotherhood of Teamsters
August 10, 2016

THIS AGREEMENT, made and entered into this **10th** day of **August 2016** by and between the **Town of Carmel** (hereinafter referred to as "the Town"), and **Local 456, International Brotherhood of Teamsters** (hereinafter referred to as the "Union"), and

WHEREAS, the Employer and the Union are parties to a Collective Bargaining Agreement effective for the period of January 1, 2008 through December 31, 2011 ("CBA"); and

WHEREAS, the Employer and the Union have negotiated in good faith on the terms of a successor agreement;

WHEREAS, this Memorandum of Agreement is subject to the ratification of the Town of Carmel Town Board and members of the Union employed by the Town. The negotiating committees of both the Town and the Union shall support and endorse the Memorandum of Agreement for ratification by their respective parties;

WHEREAS, once ratified by the Town of Carmel Town Board and members of the Union employed by the Town, the parties agree that this Memorandum of Agreement shall have the full force and effect of the CBA between the parties. The parties shall prepare a revised Collective Bargaining Agreement based on this Memorandum of Agreement

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Continuation of old Agreement. Except as specifically set forth herein, or as may be required for the consistency of dates and other non-substantive matters, all terms and conditions of the expired CBA shall be continued for the duration of the successor agreement.

2. Article V, Classification Rates and Wages, Section 1 and Schedule "A": Replace Article V, Section 1 and Schedule "A" of the expired CBA with revised text and schedules to reflect the following increases

January 1, 2012	3.0%	January 1, 2017	2.25%
January 1, 2013	3.0%	January 1, 2018	2%
January 1, 2014	2.25%	January 1, 2019	2.25%
January 1, 2015	2.25%	January 1, 2020	2%
January 1, 2016	2%	January 1, 2021	2.25%

Employees and former employees shall receive checks for retroactive payments on or before September 16, 2016. Former employees shall receive retroactive payments for the years they were employed and covered by this new collective bargaining agreement.

3. Mortgage Tax Revenue (New Section)

The Town and the Union shall meet to discuss in good faith an article regarding mortgage tax revenue within a reasonable amount of time pertaining to years 2017-2021.

4. Article XI, Welfare Payments, Sections 1 and 2: Replace with:

Section 1: The Town shall continue to provide health insurance for the employee and his/her family, i.e., spouse and eligible children in accordance with the insurance contract. The insurance provided by the Town includes Blue Cross, Blue Shield and Metropolitan Major Medical Plan.

Section 2: Employees hired prior to August 1, 2016 shall contribute, via payroll deduction, the following percentage amount towards the cost of health insurance premiums (family or individual):

August 1, 2016- 10% of premium	January 1, 2019- 13% of premium
January 1, 2017- 11% of premium	January 1, 2020- 14% of premium
January 1, 2018- 12% of premium	January 1, 2021- 15% of premium

Section 3: Should the parties fail to reach agreement prior to expiration of this Memorandum of Agreement on December 31, 2021, employees hired prior to August 1, 2016 shall continue to contribute 15 percent of health insurance premiums. However employees hired prior to August 1, 2016 shall contribute at a rate of 15 percent of the amount of the 2021 health insurance premium for the period after contract expiration on December 31, 2021 until the parties reach agreement on a successor contract. Upon the parties reaching agreement on a successor contract, the difference owed by employees between the employees' health insurance contributions set forth in the successor contract and the employees' 2021 health insurance contribution rate (i.e., the amount paid by employees until ratification of the successor contract), shall be deducted from retroactive wage payments, if any, owed employees for any post-expiration period. .

Section 4: Employees hired prior to August 1, 2016 who retire at age fifty-five (55) or older and who have at least fifteen (15) years of service with the Town shall be entitled to fully funded healthcare on such retirement and his/her dependents.

Section 5: Employees hired on or after August 1, 2016 shall pay 15 percent of the cost of health insurance premiums (family or individual).

Section 6: Employees hired on or after August 1, 2016 who retire at age fifty-five (55) or older and who have at least fifteen (15) years of service with the Town shall be entitled to healthcare on such retirement and his/her dependents, provided employees contribute the same percentage of health insurance premium as when they were last employed by the Town.

Section 7: Employees on single health insurance coverage when they retire may not change to family health insurance in retirement.

Sections 3 and 4 from the expired CBA shall become new Sections 8 and 9.

Section 10: Effective January 1, 2017, all employees who are eligible for and decline family health insurance coverage with the Town, and establish that they have other coverage, will receive $5,000 each year they decline family health insurance coverage with the Town.

Effective January 1, 2017, all employees who are eligible for and decline single health insurance coverage with the Town, and establish that they have other coverage, will receive $2,500 each year they decline single health insurance coverage with the Town.

5. Article XIV, Working Clothes, Section 2: Effective January 1, 2016, increase the annual clothing allowance amount from $550 to $600.

6. Article XIX, Miscellaneous Provisions, Section 4: Effective January 1, 2016, increase the maximum reimbursement amount for purchase of mechanic's tools from $300 to $350.

7. Article XXVII – Term of Agreement: Replace with:

This Agreement shall be effective as of January 1, 2012 and shall continue to December 31, 2021.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

For Local 456, International Brotherhood of Teamsters	For Town of Carmel
MICHAEL STEIN	FRANK D. LOMBARDI
GEORGE TOMPKINS	JOHN E. LUPINACCI
Craig Ferrieri	
John E Gargano	
Brian Egelsen	
John P. Henry	
JOSEPH SONSONE	
4813-4261-2533, v. 13	
Emily Rosca, Esq	

3

Supervisor Schmitt stated that Councilman Lupinacci wanted everyone to know that he would have voted in support of accepting the agreement if he was present.

Supervisor Schmitt thanked everyone on the negotiating team noting all the hard work and effort that they put in. He pointed out that this is a long term agreement that will benefit both sides.

Councilman Schneider commented that it was nice to have the process behind them and is glad to have five more years of the contract ahead of them. He also remarked that there was never an issue with the public service even though the Highway Department workers were working without an updated contract for the last five years. He noted that there were compromises on both sides.

Councilman Lombardi concurred with Councilman Schneider saying that the contract was fair and balanced for both sides. He stated that he was proud of the Highway Department.

Councilwoman McDonough stated that she was also glad that the negotiations were over and acknowledged the great work done by the Highway Department.

PUBLIC COMMENTS - AGENDA ITEMS

No member of the public wished to comment at this time.

TOWN BOARD MEMBER COMMENTS - AGENDA ITEMS

No member of the Town Board wished to comment at this time.

OPEN FORUM - PUBLIC COMMENTS

No member of the public wished to comment at this time.

OPEN FORUM – TOWN BOARD COMMENTS

Councilwoman McDonough announced that there is one make-up concert for the Summer Concert Series which is scheduled for tomorrow night at the Chamber Park in Mahopac at 7:00 P.M.

Supervisor Schmitt announced that there is a vacancy on the Environmental Conservation Board and that if anyone is interested in applying for the position they should submit an application and resume to the Supervisor's Office by August 26, 2016. He noted that the information is available on the Town of Carmel website at www.carmelny.org.

ADJOURNMENT

All agenda items having been addressed, on motion by Councilman Lombardi, seconded by Councilwoman McDonough, with all members present in agreement, the meeting was adjourned at 7:40 p.m.

Respectfully submitted,

Phyllis Bourges, Deputy Town Clerk