

**TOWN BOARD MEETING  
TOWN HALL, MAHOPAC, N.Y.**

A Regular Meeting of the Town Board of the Town of Carmel was called to order by Supervisor Kenneth Schmitt on the 15<sup>th</sup> day of January 2014 at 7:11 p.m. at Town Hall, 60 McAlpin Avenue, Mahopac, New York. Members of the Town Board present by roll call were: Councilman Schneider, Councilman Lupinacci, Councilman Lombardi and Supervisor Schmitt. Councilwoman McDonough was absent.

The Pledge of Allegiance to the Flag was observed prior to the start of official business. A moment of silence was held to honor those serving in the United States Armed Forces.

**MINUTES OF TOWN BOARD MEETINGS HELD ON 12/4/13, 12/11/13 AND 12/18/13  
- ACCEPT AS SUBMITTED BY THE TOWN CLERK**

On motion by Councilman Lombardi, seconded by Councilman Lupinacci, with all members of the Town Board present voting "aye", the minutes of the Town Board meetings held on December 4<sup>th</sup>, December 11<sup>th</sup> and December 18<sup>th</sup> 2013 were accepted as submitted by the Town Clerk.

**CARMEL WATER DISTRICTS #2, #3, #8, #9 AND #14 - ACCEPTANCE OF  
PROPOSAL FOR INSPECTION OF WATER STORAGE TANKS AUTHORIZED -  
PITTSBURGH TANK AND TOWER MAINTENANCE COMPANY - NOT TO EXCEED  
\$11,500.00**

RESOLVED that the Town Board of the Town of Carmel, acting as Commissioners of Carmel Water Districts #2, #3, #8, #9 and #14 hereby authorizes the acceptance of the proposal of Pittsburgh Tank and Tower Maintenance Company, Henderson, KY to perform inspections of the water district finished water storage tanks in Water Districts #2, #3, #8, #9 and #14 as set forth in the attached proposal which is hereby attached hereto, incorporated herein and made a part hereof at a cost not to exceed \$11,500.00; and

BE IT FURTHER RESOLVED, that Town Supervisor Kenneth Schmitt is hereby authorized to sign any and all documentation necessary to accept the aforesaid proposal on the terms and conditions authorized herein.

Resolution

Offered by: Councilman Schneider  
Seconded by: Councilman Lombardi

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

REQUEST FOR PROPOSALS (R2103-006)-Inspection of Water District Finished Water Storage Tanks  
Town of Carmel Engineering Department January, 2014

**TOWN OF CARMEL**  
Putnam County, NY  
R2013-006

**PROPOSAL SUBMISSION SHEET**  
Municipal Water Storage Tank Inspections & provision of technical documents

**BASE BID:**

Item No. 1 - CWD #2 All Tanks (tasks 1 thru 5)

Item No. 1A – Task 1 \$ 500.00

Item No. 1B – Task 2 \$ 500.00

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(Cont.)

Item No. 1C – Task 3	\$ <u>300.00</u>
Item No. 1D – Task 4	\$ <u>500.00</u>
Item No. 1E – Task 5	\$ <u>500.00</u>
<b>Item No. 2 - CWD #3 Tank (tasks 1 thru 5)</b>	
Item No. 2A – Task 1	\$ <u>500.00</u>
Item No. 2B – Task 2	\$ <u>500.00</u>
Item No. 2C – Task 3	\$ <u>300.00</u>
Item No. 2D – Task 4	\$ <u>500.00</u>
Item No. 2E – Task 5	\$ <u>500.00</u>
<b>Item No. 3 - CWD #8 All Tanks (tasks 1 thru 5)</b>	
Item No. 3A – Task 1	\$ <u>500.00</u>
Item No. 3B – Task 2	\$ <u>500.00</u>
Item No. 3C – Task 3	\$ <u>300.00</u>
Item No. 3D – Task 4	\$ <u>500.00</u>
Item No. 3E – Task 5	\$ <u>500.00</u>

REQUEST FOR PROPOSALS (R2103-006)-Inspection of Water District Finished Water Storage Tanks  
Town of Carmel Engineering Department January, 2014

<b>Item No. 4 - CWD #14 All Tanks (tasks 1 thru 5)</b>	
Item No. 4A – Task 1	\$ <u>500.00</u>
Item No. 4B – Task 2	\$ <u>500.00</u>
Item No. 4C – Task 3	\$ <u>300.00</u>
Item No. 4D – Task 4	\$ <u>500.00</u>
Item No. 4E – Task 5	\$ <u>500.00</u>
<b>Item No. 5 - CWD #9 All Tanks (tasks 1 thru 5)</b>	
Item No. 5A – Task 1	\$ <u>500.00</u>
Item No. 5B – Task 2	\$ <u>500.00</u>
Item No. 5C – Task 3	\$ <u>300.00</u>
Item No. 5D – Task 4	\$ <u>500.00</u>
Item No. 5E – Task 5	\$ <u>500.00</u>
Base Bid Grand Total, all items	\$ <u>11,500.00</u>

\$ 11,500.00

( Bid Grand Total Amount in Figures)

Eleven thousand five hundred dollars and zero cents

( Bid Grand Total Amount in Words)

Bids will be evaluated by comparing the combination of all Bid items. The Town has limited funds available, and may award only the extent of work which falls within the funds available.

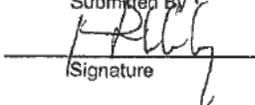
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(Cont.)

REQUEST FOR PROPOSALS (R2103-006)-Inspection of Water District Finished Water Storage Tanks  
Town of Carmel Engineering Department January, 2014

**TERMS OF PROPOSAL:** By tendering a Bid, Proposer hereby acknowledges and represents that:

1. The above prices shall include all labor, materials overhead, profit, insurance, etc. to cover the finished work of the several kinds called for.
2. The Proposer agrees that this bid shall be good and may not be withdrawn for a period of 90 calendar days after the scheduled closing time for receiving bids.
3. Proposer acknowledges that all final reports will be completed and ready for submission to the Town of Carmel within 120 Calendar Days from authorization to proceed.

Patrick Heltsley - Pittsburg Tank & Tower  
Submitted By Maintenance Co., Inc.  
  
Signature

12-18-13  
Date  
VP of Specialty Projects  
Title

**PROPOSAL ACCEPTED FOR 2014 LAKE CASSE PARK DISTRICT MAINTENANCE - ROBERT KRONTILIK - NOT TO EXCEED \$12,900.00**

RESOLVED that the Town Board of the Town of Carmel, acting as Commissioners of Lake Casse Park District hereby authorizes the acceptance of the proposal of Robert Krontilik to perform maintenance services at Lake Casse Park during calendar year 2014 at a cost not to exceed \$12,900.00; and

BE IT FURTHER RESOLVED, that Town Supervisor Kenneth Schmitt is hereby authorized to sign any and all documentation necessary to accept the aforesaid proposal on the terms and conditions authorized herein.

Resolution

Offered by: Councilman Lombardi  
Seconded by: Councilman Schneider

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

Supervisor Schmitt explained that the cost of the maintenance services will be paid for exclusively by the property owners in the Lake Casse Park District.

**ENVIRONMENTAL CONSERVATION BOARD BOND RELEASE AUTHORIZED - CITY OF NEW YORK - SYCAMORE PARK TM# 54.9-1-40**

WHEREAS application has been made by the City of New York for the total release of an Environmental Conservation Board bond posted in accordance with the Town of Carmel Freshwater Wetlands Law for Tax Map #54.9-1-40 with respect to Sycamore Park, 790 Long Pond Road, Town of Carmel; and

WHEREAS said application has been reviewed by the Town Engineer and release of the bond has been recommended and approved by the Town Engineer and the Town of Carmel Planning Board,

NOW, THEREFORE, BE IT RESOLVED that the Town Board of the Town of Carmel hereby authorizes the release of the Environmental Conservation bond posted for said Tax Map #54.9-1-40 Seneca Insurance Company Bond # 9411202 in the amount of \$15,000.00.

Resolution

Offered by: Councilman Lupinacci  
Seconded by: Councilman Lombardi

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<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

**POLICE DEPARTMENT - APPLICATION FOR TUITION REIMBURSEMENT OF LT. BRIAN D. KARST AUTHORIZED - \$1,473.85**

RESOLVED that the Town Board of the Town of Carmel hereby approves the application for tuition reimbursement of Lieutenant Brian D. Karst, dated January 2, 2014, for the Fall 2013 Semester for John Jay College and authorizes payment of \$1,473.85 to Lt. Karst.

Resolution

Offered by: Councilman Schneider  
Seconded by: Councilman Lombardi

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

**ATTENDANCE AT SEMINAR AUTHORIZED - TOWN ASSESSOR GLENN DROESE - 1/10/14**

RESOLVED that the Town Board of the Town of Carmel hereby authorizes Town Assessor Glenn Droese to attend the Ethics and Assessors seminar offered by the New York Institute of Assessing Officers, on January 10, 2014; and

BE IT FURTHER RESOLVED that the Town Board of the Town of Carmel authorizes payment of reasonable and necessary expenses incurred in connection therewith upon audit.

Resolution

Offered by: Councilman Lombardi  
Seconded by: Councilman Lupinacci

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

Supervisor Schmitt explained that the seminar was held and Glenn Droese reported to him that it was both educational and informative.

**LAKE CASSE PARK DISTRICT - JANUARY 2014 NEWSLETTER MAILING AUTHORIZED**

RESOLVED that the Town Board, acting as the Commissioners of the Lake Casse Park District, hereby authorizes the mailing to all properties within the district of the January 2014 newsletter prepared by the Lake Casse Park District Advisory Committee and that the cost thereof be charged as a district expense.

(Cont.)

Resolution

Offered by: Councilman Lupinacci  
Seconded by: Councilman Lombardi

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>          </u>	
John Lupinacci	<u>X</u>	<u>          </u>	
Suzanne McDonough	<u>          </u>	<u>          </u>	Absent
Frank Lombardi	<u>X</u>	<u>          </u>	
Kenneth Schmitt	<u>X</u>	<u>          </u>	

**SETTLEMENT OF LITIGATION AUTHORIZED - "NL&M HOLDING CORP. VS. THE TOWN OF CARMEL, TOWN BOARD OF THE TOWN OF CARMEL, AND THE BOARD OF ASSESSMENT REVIEW OF THE TOWN OF CARMEL" - TOWN OF CARMEL TAX MAP NOS. 75.44-1-47 ON THE 2011, 2012 AND 2013 TAX ROLLS**

WHEREAS there is currently pending in the Supreme Court, County of Putnam, State of New York under Index Nos. 2304/2011, 1865/2012 and 1761/2013 certain lawsuits entitled "NL&M Holding Corp. vs. The Town of Carmel, Town Board of The Town of Carmel, and The Board of Assessment Review of The Town of Carmel" in regard to the assessment of certain real property known and designated as, Town of Carmel Tax Map Nos. 75.44-1-47 on the 2011, 2012 and 2013 tax rolls; and

WHEREAS a proposed settlement of the litigation has been negotiated by Glenn Droese, Town Assessor, and special counsel Richard Blancato, who have recommended approval of the proposed settlement in accordance with the correspondence from Special Counsel dated October 24, 2013 attached hereto and made part hereof;

NOW THEREFORE, BE IT RESOLVED that the Town Board of the Town of Carmel hereby authorizes the settlement of the aforementioned litigation and any other open litigation concerning the assessment of the aforesaid real property as recommended; and

BE IT FURTHER RESOLVED that Special Counsel Richard Blancato is hereby authorized to sign, on behalf of the Town of Carmel, the stipulation of settlement and corresponding consent judgment reflecting the terms of the settlement.

Resolution

Offered by: Councilman Schneider  
Seconded by: Councilman Lombardi

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>          </u>	
John Lupinacci	<u>          </u>	<u>          </u>	Abstain
Suzanne McDonough	<u>          </u>	<u>          </u>	Absent
Frank Lombardi	<u>X</u>	<u>          </u>	
Kenneth Schmitt	<u>X</u>	<u>          </u>	

*Blancato Law Offices, P.C.*  
*65 South Broadway*  
*Suite 101*  
*Tarrytown, New York 10591*

*Tel. (914)332-5723*  
*Fax (914)332-5725*

*R-Albert.stanton@co.carmel.ny.us*

October 24, 2013

Glenn Droese, Assessor  
Town of Carmel  
60 McAlpin Avenue  
Mahopac, New York 10541

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(Cont.)

Re: NL & M Holding Corp. v. Carmel

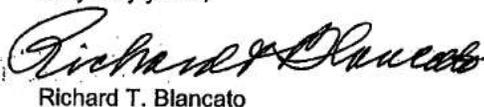
Dear Glenn:

The above property is located at 936-942 South Lake Boulevard and is designated on the Official Tax Map as 75.44-1-47. It is a multi-use building containing retail space and apartments. After meetings at the Assessor's Office and review of income and expenses, the following settlement was reached between the parties:

<u>Year</u>	<u>Reduced From</u>	<u>Reduced To</u>	<u>Reduction</u>
2011	\$461,400.00	\$378,625.00	\$82,775.00
2012	461,400.00	378,625.00	82,775.00
2013	461,400.00	378,625.00	82,775.00

I believe that the settlement is in the best interest of the Town and School District and recommend that it be approved. The settlement is without interest provided payment of the refund is made within sixty (60) days after service of the Order with Notice of Entry.

Very truly yours,



Richard T. Blancato

**PROPOSAL ACCEPTED FOR 2014 AND 2015 PAYROLL SERVICES - PAYCHEX ONE SOURCE SOLUTIONS - NOT TO EXCEED \$25,550.39**

RESOLVED that the Town Board of the Town of Carmel, hereby authorizes the acceptance of the proposal of Paychex One Source Solutions, to perform payroll services for year 2014 and 2015 set forth in said proposal filed in the Supervisor's Office at a cost not to exceed \$25,550.39; and

BE IT FURTHER RESOLVED, that Town Supervisor Kenneth Schmitt is hereby authorized to sign any and all documentation necessary to accept the aforesaid proposal on the terms and conditions authorized herein.

Resolution

Offered by: Councilman Lombardi  
Seconded by: Councilman Lupinacci

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

Councilman Lupinacci acknowledged the efforts of Councilman Schneider in connection with the matter. Councilman Schneider in turn, expressed his appreciation to the other members of the Town Board.

**DEPARTMENT OF RECREATION AND PARKS - 2014 MUNICIPAL FUNDING GRANT APPLICATION TO THE NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES FOR RECREATION PROGRAMS - SUBMISSION AUTHORIZED**

RESOLVED that the Town Board of the Town of Carmel hereby authorizes the submission of the 2014 Municipal Funding Grant Application to the New York State Office of Children and Family Services for Recreation Programs, and

BE IT FURTHER RESOLVED that Town Supervisor Kenneth Schmitt is hereby authorized to execute any and all necessary documentation required in connection with the aforesaid grant application.

Resolution

Offered by: Councilman Lupinacci  
Seconded by: Councilman Schneider

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(Cont.)

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

Supervisor Schmitt explained that the submission of Municipal Funding Grant Applications to the New York State Office of Children and Family Services are applied for, and generally received every year. He stated that the combined grant award for the recreation programs and youth bureau programs for 2014 will be approximately \$16,000.00.

**POLICE DEPARTMENT - 2014 MUNICIPAL FUNDING GRANT APPLICATION TO THE NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES FOR YOUTH BUREAU PROGRAMS - SUBMISSION AUTHORIZED**

RESOLVED that the Town Board of the Town of Carmel hereby authorizes the submission of the 2014 Municipal Funding Grant Application to the New York State Office of Children and Family Services for Youth Bureau Programs, and

BE IT FURTHER RESOLVED that Town Supervisor Kenneth Schmitt is hereby authorized to execute any and all necessary documentation required in connection with the aforesaid grant application.

Resolution

Offered by: Councilman Schneider  
Seconded by: Councilman Lombardi

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

**HIGHWAY DEPARTMENT - SIDE LETTER OF AGREEMENT WITH IBT LOCAL 456 - 2014 RETIREMENT INCENTIVE**

RESOLVED, that the Town Board of the Town of Carmel authorizes entry into a side letter of agreement with I.B.T. Local 456, regarding the 2014 Retirement Incentive for Unit Members, such agreement to be in form as attached hereto and made a part hereof; and

BE IT FURTHER RESOLVED THAT Kenneth Schmitt, Town Supervisor is hereby authorized to execute the aforesaid side letter of agreement and any and all other necessary documentation required in connection therewith.

Resolution

Offered by: Councilman Lombardi  
Seconded by: Councilman Lupinacci

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

(Cont.)

SIDE LETTER OF AGREEMENT

It is hereby agreed by and between the Town of Carmel (the "Town") and Local 456, I.B.T. (the "Union") as follows:

1. A retirement incentive of \$20,000 shall be extended to all unit members, who meet all of the following conditions:
  - a. Such unit member shall submit an irrevocable letter of resignation for purposes of retirement by the unit member with an effective retirement date no earlier than March 26, 2014 and no later than April 1, 2014, to be received by the Town Supervisor on or before the close of business on January 17, 2014;
  - b. Such unit member shall continue to actively work in their positions for 35 hours per week or more until March 26, 2014 but no later than April 1, 2014;
  - c. Such unit member has fifteen (15) years of service with the Town and is eligible to retire under the New York State Employees' Retirement System; and
  - d. Such unit member shall retire in accordance with the New York State Employees' Retirement System as of the unit member's effective retirement date.
2. Should an employee be eligible for the above retirement incentive, such payment shall be made payable within thirty days after the employee's actual retirement date.
3. This incentive shall replace any and all prior retirement incentives offered by the Town that may still be in effect.
4. The retirement incentive shall not apply to unit members who have already submitted letters of resignation for purposes of retirement prior to January 1, 2014.
5. This Agreement sunsets effective April 1, 2014, and shall be considered non-precedent setting and cannot be referred to by either party as evidence of a past practice.
6. This Agreement shall become effective upon the approval of the Carmel Town Board.

ACCEPTED AND AGREED

Robert Rohrer  
Local 456, I.B.T.

1-14-14  
Date

\_\_\_\_\_  
Town of Carmel

\_\_\_\_\_  
Date

Supervisor Schmitt explained that one employee, with the possibility of a second employee, eligible to retire under the provisions of the New York State Employees' Retirement System has indicated a desire to retire from the Highway Department. Michael Simone, Highway Superintendent has agreed to keep the position(s) vacant until October 1, 2014 which will provide a significant savings to the Town of Carmel.

Councilman Lupinacci added that the employees have agreed to stay on through the end of March to assist with snow plowing.

**MS4 YEAR 2 RETROFIT PROJECT AT ST. MICHAEL'S TERRACE - ENTRY INTO LICENSE AGREEMENT WITH THE COUNTY OF PUTNAM - AUTHORIZED**

RESOLVED, that the Town Board of the Town of Carmel hereby authorizes entry into a license agreement with the County of Putnam with respect to the MS4 Year 2 Retrofit Project at St. Michael's Terrace in the Town of Carmel; and

BE IT FURTHER RESOLVED that Town Supervisor Kenneth Schmitt is hereby authorized to sign the aforesaid agreement and any related documentation in connection therewith.

Resolution

Offered by: Councilman Lupinacci

Seconded by: Councilman Lombardi

(Cont.)

<u>Roll Call Vote</u>	<u>YES</u>	<u>NO</u>	
Jonathan Schneider	<u>X</u>	<u>      </u>	
John Lupinacci	<u>X</u>	<u>      </u>	
Suzanne McDonough	<u>      </u>	<u>      </u>	Absent
Frank Lombardi	<u>X</u>	<u>      </u>	
Kenneth Schmitt	<u>X</u>	<u>      </u>	

**PUBLIC COMMENTS - AGENDA ITEMS**

Nick Fannin inquired with regard to the proposal of Pittsburgh Tank and Tower Maintenance Company, which water storage tanks in Water Districts #2, #3, #8, #9 and #14 will be inspected.

Supervisor Schmitt stated that all of the water storage tanks will be inspected.

Mr. Fannin asked if there were any other proposals solicited.

Supervisor Schmitt stated that there were not and that the Request for Proposals fell under the threshold for professional services.

Mr. Fannin inquired about the settlement in connection with “NL&M Holding Corp. vs. the Town of Carmel, Town Board of The Town of Carmel, and the Board of Assessment Review of The Town of Carmel”.

Supervisor Schmitt explained that this settlement pertained to a certiorari proceeding commenced by a commercial property owner to challenge his assessment.

Councilman Lombardi added that the settlement of the litigation had been negotiated by the Town Assessor and Special Counsel who have recommended its approval.

Gregory Folchetti, Legal Counsel noted that once the parties have executed the settlement agreement, there will be a judicial sign-off.

Don Schipf inquired about the cost in connection with the proposal for payroll services.

Councilman Schneider stated that it was just over \$25,000.00.

Mr. Schipf inquired about the side letter of agreement with I.B.T. Local 456 regarding the 2014 Retirement Incentive.

Councilman Lombardi explained that the Retirement Incentive will benefit the Town by saving the cost of the employee’s salary and benefits from the end of March until October. He stated that although there is a cost associated therewith, it is outweighed by the savings.

Supervisor Schmitt pointed out that the Town Board would not have agreed to offer the retirement incentive if the Highway Superintendent had not agreed to keep the positions vacant and if it did not result in a significant savings to the Town.

Mr. Schipf suggested that rather than offering a retirement incentive of \$20,000.00, the Town Board offer additional years of service to the employee which would be of no cost to the Town as it becomes a State cost. Discussion ensued.

Councilman Lupinacci concluded that because there are multiple methods of offering a retirement incentive, in the future, Mr. Schipf’s suggestion could be considered.

**TOWN BOARD MEMBER COMMENTS - AGENDA ITEMS**

No member of the Town Board wished to comment at this time.

**PUBLIC COMMENTS - OPEN FORUM**

No member of the public wished to comment at this time.

**TOWN BOARD MEMBER COMMENTS - OPEN FORUM**

Supervisor Schmitt announced on behalf of the Mahopac Falls Volunteer Fire Department, that a benefit will be held at the Claddagh Bar and Grill in Mahopac on January 26, 2014 from 2:00 p.m. to 7:00 p.m. to benefit two firefighters with the department who are battling cancer.

**ADJOURNMENT**

All agenda items having been addressed, on motion by Councilman Lombardi, seconded by Councilman Lupinacci, with all Town Board members present in agreement, the meeting was adjourned at 7:41 p.m.

Respectfully submitted,

Ann Spofford, Town Clerk